



# IDOM Staffing Staff Supplementation

## corporate AMERICA IN THE 21ST CENTURY

**T**oday's workforce is producing a new type of employee -- the conventions of yesterday, such as, worker loyalty to the corporation, sense of job satisfaction, striving to move up the corporate hierarchy and the concept of employment from the cradle to retirement in the same organization are rapidly changing. A more technical and mobile work force is emerging globally, particularly in the United States. This new work force is a result of the surge in technology, corporate downsizing and mergers, corporations adjusting to competition in a global marketplace and a growing trend of professionals defining their own work ethics. These trends, combined with the common need for two income earners in the typical American household, are creating a more independent workforce in our country.

Corporate America must adjust to this new phenomenon in order to stay competitive in today's

global marketplace. One of the most challenging elements for corporations is the development and retention of a stable, well-educated, technically sound and motivated work force. This responsibility can place a tremendous strain on a company's Human Resources department and middle management. It is essential to any corporation's productivity that these valuable human resources are freed from the rigors of sourcing and training staff members, to enable them to manage the businesses of the their companies and provide the value-added skills they possess to increase overall efficiency and profitability.

At IDOM, we understand these key concerns and are in a unique position to provide financial organizations the workforce necessary for our client's to achieve their productivity and profitability goals.

## IDOM overview

**I**DOM Staffing, a division of IDOM, Inc., provides highly qualified career professionals in the financial, banking, information technology, administrative and project management fields to corporations seeking staff support. As a consulting and technology services firm to these industries for the past 14 years, IDOM possesses an insight into the needs of managers recruiting for positions in their organization. IDOM's philosophy of being a long-term solution provider to our clients compliments our staff supplementation services. With headquarters in Newark, New Jersey and subsidiary locations in Miami and London, IDOM provides it services to virtually any organization, specializing in international and domestic banks,

U.S. based securities firms and insurance companies.

Through its consulting services, IDOM provides its clients with solutions to their Information Technology, Operations and Administration and Organization and Management needs. IDOM's experienced professionals will identify your business challenges and create and implement a customized staffing solution to fit the needs of your organization. Our in depth knowledge of banks and financial institutions will ensure the managers that run these organizations have the personnel that are essential to managing your business.

## staffing SOLUTIONS

IDOM offers a variety of staffing programs that can be utilized independently or combined to offer our clients the most comprehensive solution to their needs. Whether your company requires short- to mid-term project supplementation or long-term temporary staffing, IDOM is able to meet your needs on short notice, and can assist you in developing a comprehensive staffing solution.

**Temporary Staffing** provides you with qualified professionals experienced in the fields you are specifically recruiting for. These skilled people will be on-site on an 'as needed' basis. When the project or assignment is completed, our staff is recalled without your Human Resources or Line Managers using their valuable time coordinating the often cumbersome and expensive exit process.

**Temp-to-Hire** allows your organization time to evaluate our candidate's skills and ensure their personality is

conducive to your work profile and environment. This trial basis can be extended to a period of time necessary to ensure you are comfortable with the decision to select the candidate for a permanent position.

**Direct Hire** allows you to take advantage of IDOM's recruiting expertise. This program begins with assisting your organization with developing a job profile, if necessary, straight through to the interview and final selection process. All candidates are rigorously pre-screened and tested by IDOM to ensure they meet, if not exceed, the criteria defined by your recruitment guidelines.

IDOM's staffing programs are designed to provide you with highly qualified professionals to meet your recruiting needs. Just as important, you will save valuable time and effort by allowing IDOM to assist in your staff supplementation and recruiting efforts.

## RECRUITMENT services

IDOM's Staffing Supplementation augments staff experience at every level of an organization:

- Banking Operations
  - Customer Service
  - Money Transfer and Investigations
  - Trade Finance
  - Treasury Operations
- Brokerage Operations
- Account Representatives
- Corporate Lending Officers
- Executive Levels
- Administrative
- Computer Operators (Day/Night Shift)
- Finance and Accounting
- Project Management
- Technology
- Administrative Assistants
- Human Resource Specialists
- Office Managers
- Receptionists

IDOM's suite of management consulting and technology services, combined with our staff supplementation services, provides our clients with a unique business partner capable

of providing a complete range of staffing needs. For a more in depth description of our services, please contact IDOM.

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